

**Policy of Dorna WSBK Organization S.r.l. (hereinafter "DWO") on Occupational Health and Safety**

DWO is the licensee of the F.I.M. (Fédération Internationale de Motocyclisme) for the organization of the FIM Superbike World Championship (hereinafter referred to as the "Championship") and, in this regard, provides for the stipulation of specific promotion/organization contracts with the Circuits (hereinafter referred to as the "Circuits"), where the events are held.

As part of this activity DWO promotes the following Championships:

- FIM Superbike World Championship (WorldSBK);
- FIM Supersport World Championship (WorldSSP);
- FIM Supersport 300 World Championship (WorldSSP300).

As of the 2026 season, the FIM Supersport 300 World Championship (WorldSSP300) class will be replaced by the new FIM World Sportbike (WorldSPB) class.

During selected Championship rounds on European territory, races of the FIM Women's Circuit Racing World Championship (WorldWCR) will also be held, starting with the 2024 season.

This Occupational Health and Safety (OHS) Policy applies to all persons involved in various capacities in DWO's organizational and operational activities: employees, collaborators, suppliers, contractors, circuits and stakeholders involved.

The Management is directly and constantly committed to ensuring that all activities are carried out with the utmost protection of Health and Safety, not only as a regulatory obligation, but as a core and shared value, placing OHS as a fundamental element of responsibility, growth and continuous improvement:

<p><b>Commitment to prevention, elimination and reduction of hazard and risk</b></p>	<p>DWO manages all sites and activities related to the Championship in a responsible manner, focusing on health and safety. Every action is planned and implemented on the basis of risk assessments, with the aim of eliminating hazards and reducing residual risks.</p> <p>Management ensures adequate resources and investments so that vehicles, facilities and equipment are always safe, efficient and regularly maintained. All personnel are provided with suitable tools and compliant protective equipment, which are monitored and replaced as necessary, also taking into account ergonomic requirements.</p> <p>Any changes to processes, facilities or activities are assessed and managed through a structured Change Management process to ensure that safety remains a priority and non-negotiable requirement at all times.</p>
<p><b>Commitment to compliance with the Law</b></p>	<p>DWO guarantees full compliance with the laws and regulations in force in all countries in which it operates, adopting regulatory monitoring procedures and periodic compliance checks.</p> <p>Training is not considered merely a legal obligation, but an essential tool for prevention and professional growth. For this reason, DWO provides each employee with training courses that integrate mandatory aspects with the specific needs of the company's activities and the risks actually present, so as to strengthen the skills and awareness of all those who work in the organization and in the Circuits.</p>
<p><b>Commitment to continuous improvement</b></p>	<p>DWO promotes continuous improvement in its health and safety performance by adopting systematic monitoring tools and periodic risk assessments. Every event and every site is subject to checks and inspections, which provide data and indicators that are useful for defining corrective and preventive actions.</p> <p>Management regularly reviews the results achieved, sets new objectives and ensures the resources necessary to achieve them, with a commitment to guaranteeing not only full compliance with laws and regulations, but also increasingly high safety standards.</p>

**Consultation and participation of workers and third parties**

DWO considers consultation and participation by workers and all stakeholders to be fundamental elements of its Health and Safety management system. For this reason, it promotes transparent and continuous communication through meetings, operational briefings, training sessions and reporting tools, including anonymous ones, in order to encourage the maximum sharing of information and experiences.

All staff are encouraged to take an active and responsible role, contributing suggestions and reports to improve safety conditions. Similarly, DWO collaborates with customers, suppliers, contractors and external stakeholders, sharing requirements, best practices and common goals to ensure a safe and sustainable working environment at every site and event.

In order to implement the principles expressed in this Policy in a concrete manner, DWO adopts an Occupational Health and Safety Management System compliant with the UNI ISO 45001:2023 standard. This system, integrated into the broader corporate management model, is the operational tool through which all OHS activities are planned, monitored and improved, ensuring compliance with current legislation and the pursuit of ever higher standards of protection and prevention.

**Dorna WSBK Organization S.r.l. (hereinafter “DWO”) policy on sustainable event management**

DWO is the organizer of the FIM Superbike World Championship (hereinafter referred to as the “Championship”), which includes the following classes:

- FIM Superbike World Championship (WorldSBK);
- FIM Supersport World Championship (WorldSSP);
- FIM Supersport 300 World Championship (WorldSSP300).

As of the 2026 season, the World Supersport 300 (WorldSSP300) class shall be replaced by the new World Sportbike (WorldSPB) class.

Starting from the 2024 season, races of the FIM Women's Circuit Racing World Championship (WorldWCR) are held during selected Championship rounds in European territory.

As organizer of the Championship, DWO is aware of the environmental and community impact generated by the execution of the Championship. For this reason, DWO is committed to act proactively in order to reduce the environmental impact of the said Championship and to maximize its social and economic impact globally.

The values on the basis of which the activities are conducted are the following:

- Passion;
- Innovation;
- Talent;
- Knowledge;
- Excellence;
- Commitment.

In line with the pillars of Dorna Sports Group's sustainability strategy “Racing for the Future” – Planet, Everyone, and Legacy – and in order to pursue its short, medium, and long-term sustainability goals, DWO has decided to adopt an internationally recognized management system for the Championship, with the aim of obtaining ISO 20121:2024 certification, the international standard for sustainable event management.

This decision guides the implementation of the values and intentions promoted by the ISO 20121:2024 standard, which from the foundation of this sustainability policy, as stated in the document “4.5 Mission Statement” such as:

- Stewardship;
- Inclusion and accessibility;
- Integrity;
- Transparency;
- Participation;
- Legacy.

Furthermore, DWO, in line with the United Nations Sustainable Development Goals (SDGs), has decided to adopt an ESG (Environmental, Social and Governance) principles-oriented approach in order to ensure a continuous improvement of the Championship's activities in terms of sustainability.

DWO intends to further enhance the Championship from the point of view of sustainability by implementing and promoting actions in the short, medium and long term to contribute to the mitigation of environmental impacts and, at the same time, enhance the social and economic impacts produced. This includes an important focus on the involvement of all stakeholders, i.e. workers, freelancers, suppliers, local circuits and organizers, Dorna Sports Group, shareholders/investors, FIM, sponsors and partners, teams and riders, spectators and guests, media, marshals, as well as the local communities where the Championship rounds take place.

DWO is committed to the following aspects in the design, planning, execution and reporting of the Championship:

<p><b>Environmental - Planet</b></p>	<ul style="list-style-type: none"> <li>▪ Minimizing resources consumption and promoting a circular economy;</li> <li>▪ Contributing to the containment of GHG emissions within the atmosphere;</li> <li>▪ Properly manage natural resources.</li> </ul> <p><b>Sustainable Development Goals pursued: SDG11- Sustainable Cities and Communities; SDG12- Responsible Consumption and Production; SDG13- Climate Action</b></p>
<p><b>Social - Everyone</b></p>	<ul style="list-style-type: none"> <li>▪ Promoting comprehensive and updated information on sustainability issues;</li> <li>▪ Improving direct and indirect socio-economic impact on the local community;</li> <li>▪ Promoting employee's wellbeing and building a diverse and inclusive environment.</li> </ul> <p><b>Sustainable Development Goals pursued: SDG2- Zero Hunger; SDG4- Quality education; SDG5- Gender equality; SDG10- Reduce inequalities</b></p>
<p><b>Governance - Legacy</b></p>	<ul style="list-style-type: none"> <li>▪ Respecting the fundamental principles of sustainable development and contributing to the achievement of the United Nations development goals (UN SDGs-Sustainable Development Goals);</li> <li>▪ Raising awareness and involvement of all stakeholders (workers, freelancers, suppliers, local circuits and organizers, Dorna Sports Group, shareholders/investors, FIM, sponsors and partners, teams and riders, spectators and guests, media, marshals, as well as local communities) on the issue of environmental, economic and social sustainability, also considering their needs and expectations;</li> <li>▪ Influencing suppliers towards sustainable choices and behavior;</li> <li>▪ Ensuring compliance with current environmental and health and safety regulations;</li> <li>▪ Designing the championship taking into account the principles and values listed above;</li> <li>▪ Steer suppliers towards sustainable choices and behavior;</li> <li>▪ Promote continuous improvement by drawing up an annual report containing the results and lessons learnt and an improvement plan for the following year.</li> </ul> <p><b>Sustainable Development Goals pursued: SDG9- Industry, innovation and infrastructure; SDG17- partnership for the goals</b></p>

DWO implements the principles set out in this ISO 20121 Sustainable Development Policy through a strategic plan of objectives and actions, in order to facilitate the mitigation of environmental impacts and enhance the social and economic benefits generated by Dorna WSBK Organization S.r.l.

**Stefano Pacchioli**  
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