

Policy of Dorna WSBK Organization S.r.l. (hereinafter “DWO”) on Occupational Health and Safety

DWO is the licensee of the F.I.M. (Fédération Internationale de Motocyclisme) for the organization of the FIM Superbike World Championship (hereinafter referred to as the “Championship”) and, in this regard, provides for the stipulation of specific promotion/organization contracts with the Circuits (hereinafter referred to as the “Circuits”), where the events are held. As part of this activity DWO promotes the following Championships:

- FIM Superbike World Championship;
- FIM Supersport World Championship;
- FIM Supersport 300 World Championship.

During selected rounds of the Championship hosted on European territory, races of the FIM Women's Circuit Racing World Championship are also held, starting from the 2024 season.

In order to ensure that DWO's activities are carried out in the protection of Health and Safety, not only in terms of conservation, but as an enhancement of it, the Management defines as the guiding principles of its Occupational Health and Safety Policy:

Commitment to prevention, elimination and reduction of hazard and risk	<ul style="list-style-type: none"> ▪ The responsible management of all sites by conducting its activities in full protection of the Health and Safety of workers. ▪ The planning of investments necessary for the effective operation of the machinery and equipment used in the context of events. ▪ The supply of means and equipment to its employees suitable for the work to be performed and all necessary personal and collective protective equipment, also regarding their ergonomic needs. ▪ The design and implementation of any modifications, taking into consideration, as of primary importance, the aspects of Safety.
Commitment to compliance with the Law	<ul style="list-style-type: none"> ▪ Compliance with applicable laws and regulations in the country of operation. ▪ The delivery of statutory cogency training by integrating it with respect to company-specific issues.
Commitment to continuous improvement	<ul style="list-style-type: none"> ▪ The systematic evaluation of site safety, through the implementation of a monitoring system, on the basis of which to implement continuous improvement actions. ▪ The promotion of continuous improvement of health and safety conditions at sites by ensuring firstly full compliance with laws and regulations.
Consultation and participation of workers and third parties	<ul style="list-style-type: none"> ▪ The information, training, and awareness of all personnel on the Health and Safety Management System and its application within DWO. ▪ The promotion at every level, with an appropriate degree of security, of a widespread sense of proactivity so that a sharing process tending to improve everyone's awareness of their role is feasible. ▪ Communication with customers, suppliers, contractors and stakeholders to improve site safety.

The tool chosen for DWO's pursuit of its Policy is a Health and Safety Management System that complies with UNI ISO 45001 ed. 2018

Dorna WSBK Organization S.r.l. (hereinafter "DWO") policy on sustainable event management

DWO is the organizer of the FIM Superbike World Championship (hereinafter referred to as the "Championship"), which includes the following classes:

- FIM Superbike World Championship,
- FIM Supersport World Championship,
- FIM Supersport 300 World Championship,

During selected rounds of the Championship hosted on European territory, races of the FIM Women's Circuit Racing World Championship are also held, starting from the 2024 season.

As the organizer of the Championship, DWO is aware of its environmental impact and the impact on the communities affected by its activities. For this reason, DWO is committed to acting proactively in order to reduce the environmental impact of the Championship and maximize the social and economic impact globally.

The values on the basis of which the activities are conducted are the following:

- Passion
- Sustainable Innovation
- Talent
- Knowledge
- Excellence
- Commitment

Therefore, in alignment with the Dorna Sports Group's "Racing for the Future" sustainability strategy, DWO has decided to adopt a sustainable management system for the Championship in the clearest and most internationally recognized form, in order to obtain the ISO 20121 certification, the international standard for sustainable event management.

This decision leads to the implementation of the values promoted by the ISO 20121 standard itself and by this policy, stated in the document "4.5 Dichiarazione di intenti e valori ISO 20121", such as:

- Responsible management,
- Inclusiveness and accessibility,
- Integrity,
- Transparency,
- Participation,
- Legacy.

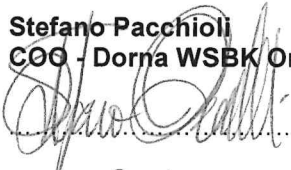
DWO intends to further enhance the Championship from a sustainability standpoint, undertaking every possible action in the short, medium and long term to reduce environmental impact and, while maximizing the social and economic impacts produced by DWO. This includes an important focus on the involvement of all stakeholders, specifically DWO employees, freelancers, suppliers, circuits and local organizers, Dorna Sports Group, shareholders/investors, FIM, , sponsors and partners, teams and riders, guests and spectators, media, as well as the local communities where the rounds of the Championship are held.

With this in mind, DWO is committed to the following aspects in the design, planning, execution and reporting of Championship:

Environmental	<ul style="list-style-type: none"> ▪ Minimizing resources consumption and promoting a circular economy; ▪ Contributing to the containment of GHG emissions within the atmosphere; ▪ Properly manage natural resources;
Social	<ul style="list-style-type: none"> ▪ Promoting comprehensive and updated information on sustainability issues; ▪ Improving direct and indirect socio-economic impact on the local community; ▪ Building a diverse and inclusive environment for all.

Governance	<ul style="list-style-type: none"> ▪ Respecting the fundamental principles of sustainable development and contributing to the achievement of the goals set by the United Nations (UN SDGs-Sustainable Development Goals); ▪ Designing the championship taking into account the principles and values listed above (responsible management, inclusiveness and accessibility, integrity, transparency, participation, legacy); ▪ Raising awareness of and involve all stakeholders around environmental, economic and social sustainability issues; ▪ Influencing suppliers towards sustainable choices and behavior; ▪ Ensuring compliance with current environmental and health and safety regulations.
DWO implements the principles stated in the present ISO 20121 Sustainable Development Policy through a strategic plan of objectives and actions, thus ensuring a coherent and integrated approach to environmental, social and economic sustainability.	

Stefano Pacchioli
COO - Dorna WSBK Organization S.r.l.


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